# **2016 NZOIA Training Agreement**





## **Instructions and Important Information**

#### Who can be a Skills Active Trainee?

To be eligible to be a Skills Active Trainee you must be 16 years of age or over and in one of the following arrangements:

- · an employee who is employed and working in New Zealand; or
- · a self-employed contractor working in New Zealand under an arrangement with an organisation in the nature of employment; or
- · a person volunteering in New Zealand under an arrangement with an organisation in the nature of employment.

**Note:** School students, full time tertiary students and those not in an employment like arrangement are not eligible. Complete this form, selecting this option under the 'Employer Details' section and you will be processed as an un-funded trainee.

#### What ID do I need to provide?

As you are entering a NZ Government funded programme, you must provide the following ID:

- a current passport or;
- a New Zealand Firearms Licence or;
- one form of ID from Category A and Category B below:

Category A Full New Zealand Birth certificate (issued after 1 January 1998)	Category B
Full New Zealand Birth certificate (issued after 1 January 1998)	New Zealand Photo Drivers Licence
Certificate of Identity	HANZ 18+ card
New Zealand Citizen Certificate	New Zealand Student photo identification
	International Photo Drivers Licence

If you are working in New Zealand on a work permit or visa, you must also provide a copy.

#### How much and who pays?

The Skills Active qualification fee is normally \$165 plus GST, however in recognition of the partnership agreement between Skills Active and NZOIA, this fee will be waived for those enrolling up to 31 December 2016.

Your workplace/host organisation will be invoiced as per the fee schedule in their Workplace Relationship Agreement. Skills Active does not invoice individual trainees for their fees. Invoices will only be raised with the Workplace/Host Organisation. The organisation can then on-charge the fees to the trainee if that is the arrangement.

#### Need help?

Your Skills Active Learning Support Advisor will assist you in completing this Training Agreement. You can contact them on 0508 4 SKILLS (0508 475 4557).

1. Trainee Details											
National Student Number (if known)											
Title	Gender		Date of birth								
First names											
Last name											
Known as				Previ	rious / Maiden r	ame					
Ethnicity Primary				Iwi							
Secondary				Нарі	ū						
Postal Address Contact Details											
Street				-	Home phone						
Suburb				1	Mobile						
City					Email						
Postcode											

2. Residency Status								
Please select your residency status.								
	New Zealan			Work permit/wor				
	(including Cook Islands, Niue and Tokelau citizens)  Note: you must provide a copy of your Work permit or work visa							
New Zealand permanent resident  Australian citizen								
3. E	mploye	r Details						
Are you	u?							
	Currently stu	udying at a tertiary institute	Nar	ne of institute				
Volunteer Self-Employed Not employed continue to next section								
Workplace Name								
City/T	own							
Employ								
start da								
4. E	ducatio	n Details						
Is Engli	ish your first la	anguage? Yes	No [	Do you have a disability that may affect	your lea	rning? Yes No		
			. [	If you do have a disability we will contact you	ı to discu	ss how to best support your learning.		
	•	,	Yes	No No				
Last S	School Atte							
New Ze	ealand Schoo	Name of High	School					
Overse	eas School	Country						
Highe	st School Q	ualification						
	No formal se	econdary school education		NCEA Level 2 or 6 <sup>th</sup> Form Certificate		Overseas qualification		
	14 or more c	credits at any level		University Entrance		(including Baccalaureate & Cambridge Exams) Other		
	NCEA Level	1 or School Cert		NCEA Level 3 or Bursary or Scholarship				
Post-S	School Qual	ification						
	No qualificat	tion		Level 4 Certificate		Postgraduate Diploma / Certificate		
	Level 1 Certi	ficate		Level 5 Certificate / Diploma		Bachelor Honours		
	Level 2 Certificate Diplom			Level 6 Graduate Certificate, Level 6 Diploma/Certificate		Masters Degree		
	Level 3 Certi	ficate		Bachelor Degree, Level 7 Graduate Diploma / Certificate, Level 7 Diploma / Certificate		Doctorate Degree		
What were you doing before starting this work / employment and training?								
	Secondary S	School Student		University Student		Private Training Student		
	Non-employ	yed or Beneficiary		Polytechnic Student		Wananga Student		
	Wage or Sala	ary Worker		College of Education Student		Living and / or working overseas		
	Self-Employ	ed		House-person or Retired				

5. Qualification Details								
Please select the qualification and strand you are e The <b>Learning and Assessment Plan (LAP)</b> for the	_	for must be atta	ached to th	nis Training Agreement.				
NC in Outdoor Recreation (Leadership) (Level 3) (NZOIA Leader qualification)								
Abseiling Bush Walking Kayaking Rock Climbing Sea Kayaking								
NC in Outdoor Recreation (Instruction) (Level 4/5) (NZOIA Level 1 – Instructor)								
Tramping (NZOIA Bush 1) Kayaking (NZOIA Kayak 1) Single-Pitch Rock Climbing (NZOIA Rock 1)								
6. Signatures								
Trainee								
By signing here you, the trainee, acknowledge that the information supplied is correct to the best of your knowledge.  You have read and agree to the terms and conditions listed in the training agreement (section 7) and to the responsibilities listed below.  I agree to:  Achieve at least 10 credits for each calendar year that I am enrolled (where I am enrolled for more than 90 days in the calendar year).  Supply all my own evidence in assessments.  Work to complete my qualification in the required time period.  Advise Skills Active if I need to place my training agreement on hold, change employer or if any of my details (including contact details) change.  To work to the Code of Ethical Practice for Recreation Professionals (a copy can be found on www.activecv.org.nz); and  That I have disclosed any history of fraud, dishonesty or criminal activity that could cause doubt over my fitness or ability to act in my role to my employer; and  I have the literacy and numeracy skills to allow me to fufil my role.								
Trainee Signature	Name							
Employer / Host Organisation								
By signing here you, the employer, acknowledge that the information supplied is correct to the best of your knowledge. You have read and agree to the terms listed in this training agreement (section 7) and to the responsibilities listed below.  I am responsible for providing support to the trainee and agree that:  The person identified in this training agreement has a current employment agreement (consistent with the provisions of the Employment Relations Act 2000) or a volunteer/unpaid work arrangement that is in the nature of employment. If a volunteer/unpaid arrangement, there must be an agreement in place with:  clear contractual obligations between the parties  regular or rostered hours of duty, commitments to attend work on a regular or when required basis  a command and control structure  an arrangement that can be subject to termination for unsatisfactory performance  I will provide workplace support to the trainee of a type and level appropriate to the nature/scope of this training  I will advise Skills Active if the training agreement is to be placed on hold or if the trainee leaves the employment of this organisation  Employer / Host Organisation Signature  Employer / Host Organisation Name								
Job title		Phone						
Email								
	Purchase Order	Number (if app	olicable)					

### 7. Terms of Agreement

- Eligibility: To be eligible to be a Skills Active trainee you must be 1) employed with a workplace; or 2) a volunteer with a host organisation; or 3) a self-employed contractor contracted to a host organisation.
- Training Agreement: Registration with Skills Active begins when the correctly completed and signed Training Agreement is accepted by Skills Active. It will begin on the date the Employer / Host Organisation has signed, and will run for the agreed programme time. An extension of time to complete the training will require written approval from Skills Active.
- Leaving or changing employment: If the trainee leaves his / her current employment, Skills Active must be notified immediately.

  Skills Active must be informed within 6 weeks if the trainee finds another Employer / Host Organisation who is willing to continue with the training arrangements. A new Training Agreement must be completed and signed, to reflect the new employment situation.
- Transfers and cancellations: The qualification fee is not refundable once paid.
- Authorisation: In signing this Agreement, the trainee and Employer / Host Organisation authorise Skills Active to collect and exchange information with any government agency, NZQA, assessors, or other Industry Training Organisations for the purpose of administering training and assessment activities.
- **LLN:** As a trainee with Skills Active, all level qualifications require a Literacy, Language and Numeracy (LLN) assessment online. This is for the purpose of supporting trainees where identified, improving our training material for our trainees and meeting our TEC obligations.

## 8. Privacy Act 1993

Skills Active respects the privacy of trainees. This privacy statement explains how we may collect, store, use and disclose personal information that you provide to us. You the trainee, authorise Skills Active staff and its agents to:

- collect and securely hold information relevant to this training agreement (note: you can access your personal information on request).
- distribute this information as necessary to manage your training (in accordance with the relevant provisions of the Privacy Act 1993) to the New Zealand Qualifications Authority (NZQA), the Tertiary Education Commission (TEC), education training providers, iwi authorities, graduation ceremony organisers and your employer.
- keep you informed of any changes or updates to qualifications or services, and to support your progress using electronic communications in accordance with the provisions of the Unsolicited Electronic Messages Act 2007.
- use your assessment evidence as part of Skills Active's and NZQA's moderation or quality control systems. Skills Active will remove all references to people/places before using this information for external moderation purposes.
- provide your employer and assessor with your National Student Number ('NZQA hook-on number') and your NZQA Record of Achievement (ROA).
- allow Skills Active and my employer access to the personal information created by the Literacy Assessment Tool for teaching and learning purposes only.
- · allow Skills Active and the TEC to use the information and results for research purposes and general statistics on tertiary education.

Final check								
Have you:								
Included appropriate ID? (see important info section at beginning of this form)								
Got your workplace to sign section 6?								
9. Skills Active Approval								
Learning Support Advisor Signature			Sign Date					
Learning Support Advisor Name								
Accuracy and signature checked		Notes:						
Appropriate ID sighted and attached								
Learning and Assessment Plan attached								
Work permit/visa (if applicable)								